



## **INTERVIEW GUIDE / INVOLVED STAKEHOLDERS**

(For Interviewer use only)

Hello, my name is \_\_\_\_\_ from the University of Alicante and in collaboration with other universities at the national and European level, we are working on the European project ROMOMATTER.

This project explores new ways to prevent gender discrimination suffered by Roma girls and women within and outside their communities. From ROMOMATTER we work to empower Roma girls. The final goal is, for Roma girls, and the Roma community as a whole, to develop their own individual and collective capabilities.

The main reason for this interview is to elaborate a mapping of assets and resources (projects, programs, actions...) available from its professional sector when working with Roma girls and women.

The interview could take around an hour or an hour and a half, however, since it is voluntary, you could interrupt it or consider it finished whenever you deem appropriate.

In order to be able to give you my full attention during the interview, if you do not mind, I would like to record it. For this reason, before beginning with the interview and in order to have some evidence that you have been informed and you give your consent for it, I would like to ask you to read and sign the following document "Informed consent". The confidentiality and anonymity of this conversation are guaranteed by the research team, which means that your name will never be included in any report as a result of this study.

We would like to thank you in advance for your participation in ROMOMATTER, since the information you could provide is vital for the good development of the project. If you wish, we will be delighted to give you more details about the operation of the project. In any case, you could visit the ROMOMATTER project website (<http://romomatter.org/>), where you could find all the information about it.

TOPICS	QUESTIONS
OPENING QUESTION	<ul style="list-style-type: none"> <li>- First of all, I would like you to talk about the institution you work for and its relationship with Roma people.</li> <li>- Within this institution, what is your role? What is your job position?</li> </ul>
INTERCULTURAL COMPETENCE STRATEGIES (Roma people)	<ul style="list-style-type: none"> <li>- As a professional, from your job position, what is your experience with Roma people?</li> <li>- How would you describe the Roma people you work with?               <ul style="list-style-type: none"> <li>o What kind of inequalities do they experience?</li> </ul> </li> <li>- Do you adapt your usual way of working to respond to the needs of the Roma people you work with?</li> </ul>



	<ul style="list-style-type: none"> <li>○ Could you briefly describe how you do it?</li> <li>- What challenges do you face when working with Roma people?</li> <li>- What actions do you consider could be carried out to improve the relationship between professionals and the needs of Roma people?</li> <li>- In your area of work, is training provided in order to acquire intercultural competences?             <ul style="list-style-type: none"> <li>○ What about specifically focused on Roma people?</li> <li>○ If the answer is yes: what does it consist of?                 <ul style="list-style-type: none"> <li>▪ the specific needs of Roma people</li> <li>▪ reproductive health</li> <li>▪ ...</li> </ul> </li> </ul> </li> </ul> <p style="color: red;">Indication: Do not mention them in advance to explore if they are spontaneously mentioned by the interviewee. They should be introduced in case they are not mentioned, or explored furtherly if they are done so only briefly.<sup>1</sup></p>
<p>GENDER DISCRIMINATION IN ROMA GIRLS</p>	<ul style="list-style-type: none"> <li>- To what extent do you consider that there is a discrimination problem regarding Roma girls?             <ul style="list-style-type: none"> <li>○ Could you please give a brief explanation of your assessment?</li> </ul> </li> </ul>
<p>AVAILABLE RESOURCES</p>	<ul style="list-style-type: none"> <li>- What resources are available in your work field to address discrimination against Roma girls (programs, activities, policies...)?             <ul style="list-style-type: none"> <li>○ Could you describe them?</li> </ul> </li> <li>- More specifically             <ul style="list-style-type: none"> <li>○ Do you know or have any specific ongoing program that addresses issues related to maternity among Roma people?</li> <li>○ Do you know or have any ongoing program that deals with educational matters (for example, in order to avoid school absenteeism)?</li> </ul> </li> <li>- How long have these resources been available?</li> <li>- What continuity do programs aimed at Roma people have?</li> <li>- Do they come from your institution, organisation or association or are they carried out by other social stakeholders?</li> <li>- Who are these programs, activities, etc. aimed at?</li> </ul> <p style="color: red;">Indication: for example, age, gender, etc.</p> <ul style="list-style-type: none"> <li>- Are there any requirements to access them?</li> </ul>

<sup>1</sup> The text in red contains indications for the interviewer.



	<ul style="list-style-type: none"> <li>- How are they made available to the community? (Upon request, at the initiative of the institution, etc.)</li> <li>- Would there be any segments within the Roma people for whom these resources/services may seem or be inaccessible? <b>Indication: for example, Roma people from a particular group of age, income level, place of residence, etc.</b></li> </ul>
PROFESSIONAL KNOWLEDGE OF THE RESOURCES	<ul style="list-style-type: none"> <li>- To what extent do you consider your colleagues to be aware of these resources? <ul style="list-style-type: none"> <li>o How often do you believe Roma people are users of the available resources?</li> </ul> </li> <li>- What are the strengths of these resources?</li> <li>- What are the weaknesses of these resources?</li> <li>- Do you consider necessary to extend these resources/services? <ul style="list-style-type: none"> <li>o If the answer is not, why not?</li> <li>o If the answer is yes, why?</li> </ul> </li> <li>- From your professional point of view, do you consider that public institutions are acting to address and intervene on discrimination against Roma girls? <ul style="list-style-type: none"> <li>o If the answer is yes: Do you know what is being done?</li> <li>o If the answer is no: Do you consider important the existence of specific lines of action addressed to tackle this issue from different social areas? Why?</li> </ul> </li> </ul>
COMMUNITY KNOWLEDGE OF THE RESOURCES	<ul style="list-style-type: none"> <li>- To what extent do you consider that Roma people (especially girls, and women) are aware of these resources?</li> <li>- What actions do you believe can be carried out for this information to reach the population it is aimed at?</li> </ul>
OTHER STAKEHOLDERS INVOLVED	<ul style="list-style-type: none"> <li>- From your institution, organisation, association, etc. What other institutions, organisations, associations or people (<b>example: key members of the Roma community</b>) do you collaborate with to tackle gender discrimination against Roma girls? <ul style="list-style-type: none"> <li>o Could you describe them briefly and explain how the relationship with each one of them is?</li> </ul> </li> <li>- Do you consider important to work jointly with all the stakeholders involved in reducing gender discrimination against Roma girls?</li> </ul>
Closing question	<ul style="list-style-type: none"> <li>- During this time, what would be the most positive action, program or experience that you have had working with Roma people?</li> </ul>

Thank you very much for your participation! Is there anything else that was not included in the interview and that you would like to add?



In case any queries arise during the analysis process about any matters covered in the interview, could we contact you again for clarification? You will be always contacted by the same person who interviewed you.

Yes \_\_\_ No \_\_\_ Thank you!

Contact details:

E-mail: \_\_\_\_\_

Mobile phone number: \_\_\_\_\_